

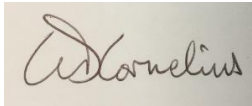
Ysgol Gynradd Llanfair ym Muallt

Builth Primary School

School Uniform & Appearance Policy

Reviewed and adopted by the Governing Body on 21st June 2022.

_____ Chair of Governors

_____  _____ Headteacher

Date of next review: 21st June 2025

Builth Primary School - School Uniform Policy

It is our school policy that all children wear school uniform when attending school, representing the school, or when participating in a school organised event outside the normal school hours. Our uniform requirements are shared with parents via our prospectus and on our school website.

Our policy follows Welsh Government Guidance Document 247/2019 – Statutory guidance for governing bodies on school uniform and appearance policies. As a Governing Body we aim to ensure our uniform and appearance policy focuses on:

- ensuring due regard is given to securing equality of treatment between pupils of different sexes and genders; pupils from different ethnic and religious backgrounds and; disabled pupils in relation to school uniform and appearance policies;
- cost and affordability;
- practical considerations involved in introducing or changing school uniform and appearance policies;
- full consultation with parents, pupils and the community

Aims & Objectives

Our policy on school uniform is based on the notion that school uniform:

- provides a sense of pride in the school;
- enables children of all backgrounds to share a common identity;
- ensures pupils dress appropriately for learning activity;
- can support positive behaviour & school discipline;
- can remove peer pressure to dress in 'designer' fashions;
- supports the ethos of the school;
- assists with safeguarding so we can identify our pupils quickly and easily.

Equal Opportunities

The governing body and headteacher will exercise their responsibilities to:

- eliminate unlawful discrimination on grounds of race, religion, beliefs, disability, sex or gender reassignment;
- promote equal opportunities and good relationships between persons of different racial groups and between sex/gender groups.

Our uniform is:

- Green sweatshirt or cardigan embroidered with the school logo.
- Year 6 pupils may wear a school hoodie with the school logo.
- White or navy polo shirt/blouse
- Grey, navy or black trousers or skirt
- Grey, black or navy tights

Optional Summer uniform is:

- Grey, navy or black shorts (no brands or logos on the shorts)
- Green or navy Gingham summer dress

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Footwear

We require all children to wear black footwear.

P.E.

Children should bring a change of clothes for P.E. Trainers should be worn for health and safety reasons. Pupils not wearing correct footwear may not be permitted to take part in a physical activity if it is deemed by the teacher to be unsafe.

Availability of uniform

Sweatshirts, cardigans and polo shirts, with the school logo, are available to purchase via the school's online supplier. Value for money is secured by comparing uniform from suppliers at least every three years. Parents may source alternative items, without the school logo from alternative suppliers or retail outlets. Second-hand items of uniform are often made available to parents at Open Evenings.

Jewellery

On health and safety grounds we do not allow children to wear jewellery in our school. The exceptions to this rule are ear-ring studs in pierced ears. These must be removed for PE and swimming lessons to prevent them from causing injury.

Medical Issues

The headteacher on behalf of the governing body will consider carefully any request made to vary the policy in order to meet the needs of pupils with a temporary or permanent medical condition or impairment.

Responding to Extreme Weather

The governing body intends to take a pragmatic, flexible approach to uniform during periods of extreme weather conditions. Pupils will be permitted to change into P.E. shorts if it is very hot or put on trousers or leggings (if available), or wear jackets or coats in class if it is very cold.

The Role of Pupils

Welsh Government guidelines are founded on The United Nations Convention on the Rights of the Child. In Children and Young People: Rights to Action the Welsh Government has 7 core aims and states that "every young person in Wales has the right to be consulted, to participate in decision making, to be heard on all matters that concern them or have an impact on their lives". Our school uniform policy is included on the agenda of our School Council meetings on an annual basis.

The Role of Parents

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We ask all parents who send their children to our school to support the School Uniform Policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily activities. Parents are asked to clearly label all items of school uniform.

The Role of Governors

The Governing Body implements the school uniform policy and it is our intention to always act fairly and reasonably. It considers all representations from parents regarding the uniform policy and liaises with the Headteacher to ensure that the policy is implemented fairly and sensitively.

It is the governors' responsibility to ensure that the school uniform meets regulations concerning equal opportunities.

Governors ensure that the School Uniform Policy helps children to dress sensibly in clothing that is hardwearing, safe and practical.

Modifications to our School Uniform Policy

If any parent would like the school to modify the uniform policy, they should make representation, in the first instance to the Headteacher.

Complaints

Complaints should be addressed to the headteacher in the first instance. Parents may need to refer to the school's Complaints Policy if an agreement cannot be reached with the headteacher.

Non-Compliance

It is for the head teacher to enforce the implementation of our policy as part of his or her overall responsibility for the day-to-day running of the school and for maintaining discipline. The headteacher will liaise with parents to try to encourage them to support the school's policy on uniform. A sensitive approach will be taken if the issues are related to cost and an appropriate amount of time will be permitted for the required items to be purchased. The school will also publicise relevant Welsh Government grant funding such as school uniform support through PDG-Access along with the eligibility criteria.

Monitoring and Review

The Governors will review the School Uniform Policy annually. They will consider any requests from parents for individual children to have special dispensation with regard to school uniform.

G. Cornelius, November 2021.

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The Welsh Government recognises that some parents face financial hardship from the costs of purchasing school uniforms for their children. The Welsh Government also believes that the financial support parents receive towards the cost of school uniform should not be a barrier to learning.

In 2018, the Welsh Government replaced the former School Uniform Grant with a new fund: PDG-Access which is a component of the Pupil Development Grant:

<https://beta.gov.wales/pupil-development-grant-access>

The new grant focuses on the entry point into education and the transition into secondary school. The Funding is available to pupils who are eligible for free school meals entering:

- Reception class of maintained primary schools;
- Year 3 of maintained secondary schools;
- Year 7 of maintained secondary schools;
- Year 10 of maintained secondary schools; or
- pupils in special schools, special needs resource bases and pupil referral units who are aged 4 or aged 11 on entry.

The Funding is also available to all looked after children of compulsory school age.

Funding of up to £125 is available for each eligible learner with the exception of those in Year 7. Eligible learners in Year 7 will be entitled to a maximum of £200.

Asylum Seeker pupils entering reception; Year 3; Year 7; and Year 10 are entitled to assistance under this Funding if they fulfil the eligibility criteria.

In addition to school uniform, PDG-Access covers school PE kit; uniform for wider activities outside the school day (such as sports, scouts and guides); school equipment where new curriculum activities begin (such as design and technology); and equipment for out of school hours trips (such as waterproofs for outdoor learning).

The grant scheme is being administered by Local Authorities on behalf of the Welsh Government. Applications for this grant should be made to Powys County Council:

<https://en.powys.gov.uk/article/9453/Pupil-Development-Grant---Access-Application-Form>

Annex 2: Responsibility of the Local Authority as Corporate Parent

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In fulfilling their role as corporate parents, Local Authorities are expected to prioritise the education of looked after children and act as advocates for them as parents do for their own children. Local Authorities must therefore make arrangements to ensure the child or young person is able to comply with the school's school uniform and appearance policies and is not disadvantaged.